

We are an equal opportunity employer. Applicants are considered for position without regard to race, religion, sex, national origin, age, disability, sexual orientation, or any other consideration, made unlawful by applicable, federal, state, or local laws.

Please Print Clearly

Date: _____ Position Applied For: _____

Name: _____ Telephone Number: () _____

Present Address (Street, Apt. or Unit No.): _____

City/State/Zip: _____ Desired Salary: _____

Are you able at time of employment to submit verification of your legal right to work in the US? (verification and completion of form I – 9 must be submitted no later than three business days after date of higher.) Yes No

If under the age of 18, can you produce the necessary work certificate at the time of employment? Yes No

Type of employment desired? Full-Time Part-Time (Specify Hours): _____

Are you willing to work overtime? Yes No Date on which you can start?: _____

Are you willing to travel? Yes No

Have you ever applied for this company before Yes No If yes, when did you apply?: _____

Have you ever initiated an act of violence in the workplace? Yes No

If yes, please explain _____

List technical skills that you feel qualify you for the job for which you are (i.e., computer programming/language, equipment, operation, special tools, or machine, machines, etc.):

I understand that Central Roadways, Inc./On-Site Ready Mix has a drug free and smoke free workplace and a drug and alcohol testing program consistent with applicable federal, state and local law. I understand that any offer may be conditional upon a pre-employment drug and/or alcohol test and that if that test is positive, the employment offer may be withdrawn.

I certify that all the information on this application, my resume, or any supporting documents is complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or if employed, disciplinary action, up to and including immediate dismissal.

I authorize Central Roadways, Inc./On-Site Ready Mix or its agents to confirm all statements contained in this application and/or resume as it relates to the position I am seeking and to the extent permitted by federal, state, and local law. I agree to complete and requisite authorization forms for a background investigation, if asked.

I authorize and constant to, without reservation, any party or agency contacted by this employer to furnish the above-mentioned information. I hereby release, discharge and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to Central Roadways, Inc./On-Site Ready Mix or its duly authorized representative pursuant to this authorization from any liability, claims charges, or causes of action which I may have as a result of the delivery of disclosure of the above requested information. I hereby release from liability Central Roadways, Inc./On-Site Ready Mix and its representative for seeking such information and all other persons, corporations, or organizations furnishing such information.

I understand Central Roadways, Inc./On-Site Ready Mix hires only individuals who are legally eligible to work in the United States.

I UNDERSTAND THAT NEITHER THIS APPLICATION NOR ANY COMMUNICATION BY A MANAGEMENT REPRESENTATIVE IS INTENDED TO CREATE OR DOES CREATE A CONTRACT OF EMPLOYMENT, OFFER, OR PROMISE OF EMPLOYMENT. I ACKNOWLEDGE THAT IF HIRED BY THE COMPANY, EMPLOYMENT IS ON AN AT-WILL BASIS. THIS MEANS THE COMPANY IS FREE TO TERMINATE MY EMPLOYMENT AT ANY TIME, WITH OR WITHOUT CAUSE OR ADVANCE NOTICE, IN ACCORDANCE WITH NEW YORK LAW, AND ACCEPTANCE OF EMPLOYMENT IS NOT A CONTRACT OF EMPLOYMENT FOR ANY SPECIFIED TIME. SIMILARLY, I AM FREE TO TERMINATE MY EMPLOYMENT WITH THE COMPANY AT ANY TIME FOR ANY REASON. THIS AT-WILL PROVISION MAY BE MODIFIED OR WAIVED ONLY IN A WRITTEN AGREEMENT SIGNED BY AN AUTHORIZED REPRESENTATIVE OF CENTRAL ROADWAYS, INC./ON-SITE READY MIX AND ME.

Applicant Signature: _____ Date: _____